



MALLA REDDY COLLEGE OF ENGINEERING & TECHNOLOGY

(Autonomous Institution – UGC, Govt. of India)

(Affiliated to JNTU, Hyderabad, Approved by AICTE - Accredited by NBA & NAAC – 'A' Grade - ISO 9001:2015 Certified)
Maisammaguda, Dhulapally, Komapally, Secunderabad – 500100, Telangana State, India.

7.1.1. MEASURES INTIATED **FOR THE PROMOTION OF** **GENDER EQUITY**



MALLA REDDY COLLEGE OF ENGINEERING & TECHNOLOGY

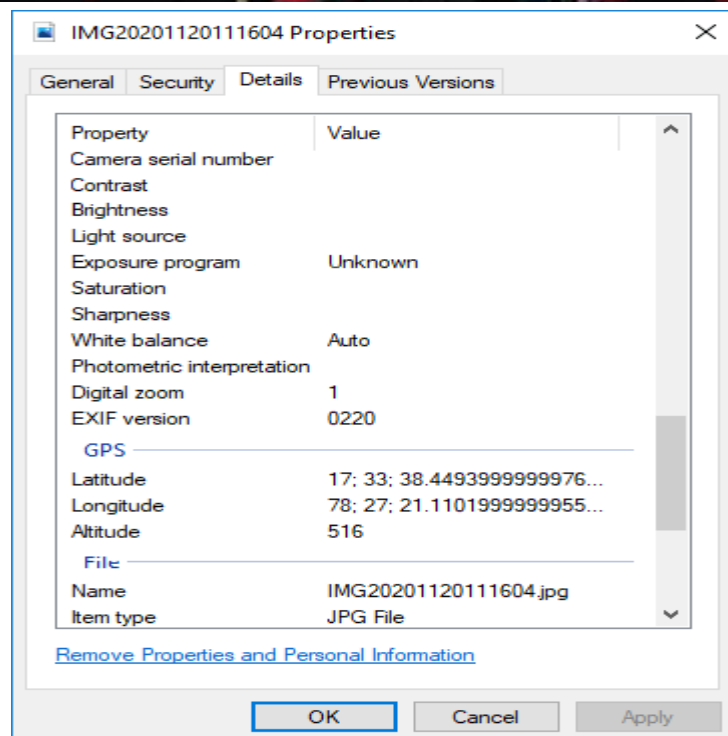
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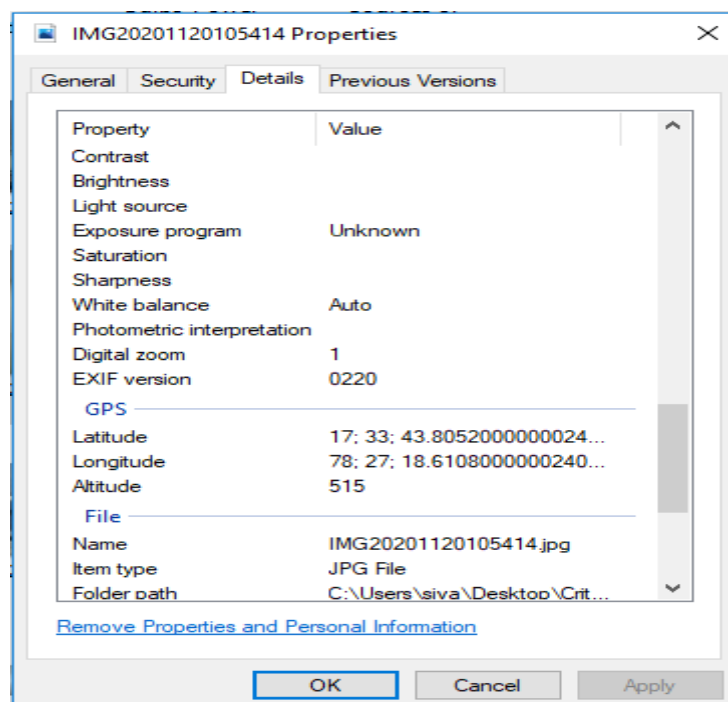
Maisammaguda, Dhulapally, Komapally, Secunderabad – 500100, Telangana State, India.

S.NO	PARTICULARS
1	Women Empowerment
2	Gender Sensitization-ECE, CSE, IT, MECH, ANE, EEE
3	Workshop on “Female Foeticide & Gender Justice”
4	International Women’S Day Celebrations
5	Women Leadership
6	Diversity Placements for Women
7	Exclusive Facilities for Girl Students
8	Women Protection Cell

1. Women Empowerment



2. Gender Sensitization-ECE, CSE, IT, MECH, ANE, EEE



3.Workshop on “Female Foeticide & Gender Justice”



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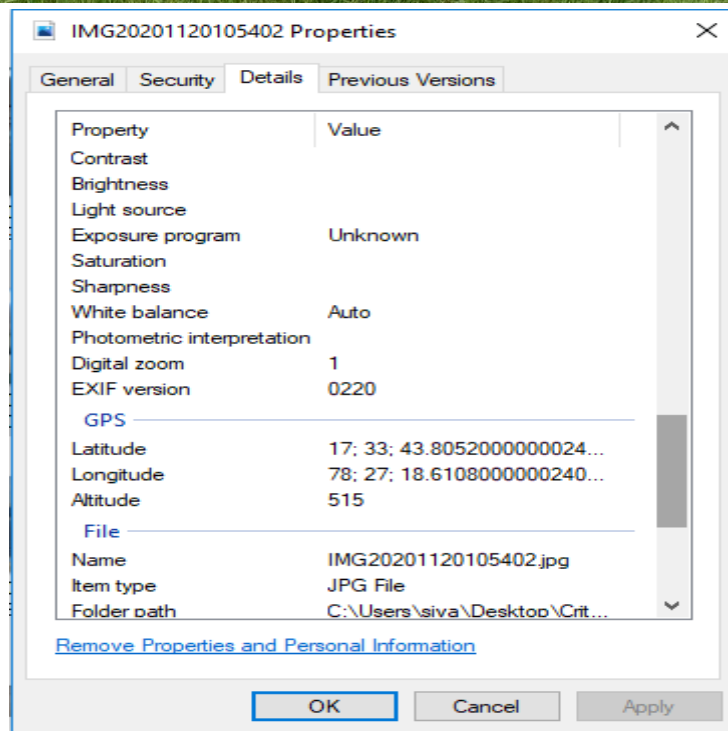
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4. International Women's Day Celebrations



5.WOMEN LEADERSHIP

MRCET always encourages Women Empowerment. Out of 6 Engineering departments, 4 departments are headed by Well qualified and experienced Women faculty. In addition, almost 45% faculty in the college are lady faculty. The details of the Heads are given below:

S.No	Department	Name of the Head	Experience
1	CSE	 Dr D Sujatha B.Tech,M.Tech,Ph.D(JNTUH),MCSI	20+
2	IT	 Dr G Sharada M.Tech,Ph.D(JNTUH),MISTE,MCSI	20+
3	EEE	 Dr M Sharanya B.Tech,M.Tech,Ph.D(JNTUH),MIEEE	15+
4	ANE	 Prof Misba Mehdi B.Tech,M.Tech,(Ph.D)	15+

6. DIVERSITY PLACEMENTS FOR WOMEN

Exclusive placements for girl students under Diversity Scheme are conducted in the Institute. The list of the companies which have recruited under Diversity Scheme are:



7. EXCLUSIVE FACILITIES FOR GIRL STUDENTS

The institute is providing exclusive facilities for the welfare of girl students in the campus. Few of them are:

1. Separate Girls Hostel
2. Separate Transport
3. Sports events
4. Gym facilities with exclusive time slots.
5. Wash rooms
6. Waiting Halls
7. Sanitation Napkins.
8. Separate Mentors
9. Medical Facilities
10. Separate Placement Drives for Girl students under Women Diversity Scheme

8. Women Protection Cell

The composition and the functions of the committee are given below

Dr. B. Jyothi, Professor	–	Chairman
Prof. Misba Mehdi, Professor	–	Member
Dr. V. Neeraja, Professor (H&S)	–	Member
Mrs. D. Radha, Assoc. Professor (CSE)	–	Member
Mrs. M. Anusha, Asst. Professor (ECE)	–	Member
Mrs. Novy Jacob, Asst. Professor (IT)	–	Member
Mrs. B. Smitha, Assoc. Professor (ANE)	–	Member
Mrs. MLR Lahari, Assoc. Professor (MECH)	–	Member
Mrs. G. Archana, Assoc. Professor (MBA)	–	Member
Mrs. B. Harika, Asst. Professor (H&S)	–	Member

Functions:

1. To create awareness amongst students and staff about the problems faced by women all strata due to gender issues and provide an environment of gender justice where men and women work together with a sense of personal security and dignity.
2. Disseminates knowledge about rights and laws related to women.
3. Create a sense of responsibility in the students to develop healthy study and work culture in the college.
4. Promote enhancement of the self-esteem and self-confidence of girl students and women staff.

**Sd/-
Principal**